

WE EXIST FOR
OUR MEMBERS



**TRUSTEE ELECTION
CANDIDATE LIST
AND CV BOOKLET**
2022





MR GRANVILLE ABRAHAMS

BCom Accounting, Senior Management Programme, Digital Transformation, Strategic Leadership, Project Management and Risk Management.

I have worked for Multi National Corporates as well as 27 years in the Public Sector during which time I have represented South Africa in the International Sphere.

The French Novelist, Marcel Proust said: "The real voyage of DISCOVERY consists, not in seeking new landscapes, but in having new eyes."

With my eyes, this is what I offer:

- I want what you want
- A value proposition that assures me that I am covered
- I am a champion of innovation and digital transformation
- I am a problem solver, goal orientated and a strong strategic thinker
- I am agile and thus responsive to your needs in the challenging climate
- I am a mediator and specialist in alternative dispute resolution methods and a change maker
- I listen, process and I am solution orientated.
- This is the commitment required to tackle the proliferation of challenges that medical aid schemes and its members are facing over the last few years.

My expertise and executive experience matches the requirements of being your Trustee. The challenging environment also provides numerous opportunities and requires Trustees that can provide leadership and oversight to traverse the path in providing value for money service to its members, so as to differentiate itself from the pack. A vote for Granville, is a vote for true representation and taking your scheme to the next level.



ADV. JOAN ADAMS SC

Senior Counsel. For 5+ years managed investigation teams on two presidentially elected Commissions of Inquiry involving fraud, financial irregularities and corruption. Special interest in the health professions and professional ethics. Chaired and /or legally represented clients at various high profile professional conduct inquiries /internal appeals /disciplinary hearings. A member of various associations – the Institute of Directors (IoDSA), the Legal Practice Council (LPC), the Gauteng Society of Advocates (GSA) and the Institute of Commercial Forensic Practitioners (ICFP). Extensive medical scheme training and experience.

Trustee fiduciary duties will be undertaken with the utmost professionalism and integrity, in absolute good faith, independently and free of any bias. As Senior Counsel I have gained extensive invaluable experience in the complex and dynamic healthcare professions, medical schemes, regulatory and looming NHI environment. I have the dedication, passion, energy and drive to ensure top quality, value – added and innovative healthcare, at the most affordable prices and cost-effective premiums, whilst ensuring sustainability and solvency of the Scheme, for the ultimate benefit of all members. Skills are updated and relevant to ensure continued professional development (CPD) and the rendering of the very best professional and ethical services. My extensive experience, legal skills and training may serve members and the Discovery Health Medical Scheme well.



MR JURGEN BOYD

Jurgen obtained his B.Compt and B.Compt Hons degrees at UNISA, and passed his final qualifying examination at the Public Accountants and Auditors Board in July 1987, and was admitted as a CA in February 1988.

He held various roles, both managerial and executive, in the private sector, as, inter alia, an accountant, auditor, financial manager, tax advisor, business consultant and financial director.

In November 2000, Jurgen joined the Financial Services Board (now Financial Sector Conduct Authority), where he held various roles over the ensuing 21 years, until his retirement in March 2021, when he was the Divisional Executive: Market Integrity. Jurgen was appointed to the executive team of the FSB/FSCA in 2006, and remained so until his retirement.

He currently sits as a Non-Executive Director on the board of Sygnia Ltd.

As a former long serving regulator in the financial services industry I am well placed to fully and effectively discharge the fiduciary responsibilities required of a DHMS trustee, given the almost 21 years I spent in this field, I was involved in the drafting and publishing of governance laws and regulations for (pension fund) trustees, as well as those for senior management and directors in other financial services sectors, including the supervisory oversight of these laws.

Together with my executive acumen in the management, financial, auditing, consulting and corporate governance spheres, I will be able to make effective contribution to ensuring DHMS has sound and sustainable strategies, appropriate governance, operational and financial performance monitoring, and has the member's interests as a core value driver.



MR MERVYN BURTON

Mervyn is a Chartered Accountant with extensive Ethical Corporate Governance, General Management and Financial Management experience in various industries including FMCG, Retail, Logistics, Financial Services (Medical Aid Administration) among other. His fields of expertise are General Management, Business Turnaround Management, Financial Management, Corporate Governance, Accounting, Taxation, Audit Risk management and other related financial skills. He holds various non-executive director positions and audit committee member positions both in the private and public sectors. He currently practices as a Business Consultant focusing mainly on Corporate Governance.

I am a Chartered Accountant with extensive Corporate Governance experience in both the Private and the Public Sectors. I have also been involved in the Medical Aid Industry – namely 1997-1999 when I was the CFO of Davidson and Ewing (D&E)-100% owned subsidiary of the Norwich Group at the time. I left the Group when the BOE/ FEDSURE take over took place. D&E was absorbed into FEDHEALTH. At the time we administered several Blue-Chip Company schemes and one large open scheme namely Tafelberg which was highly regarded at the time. During my tenure with D&E, I completed a qualification with the Institute of Life and Pensions Association (ILPA) specialising in medical schemes administration. I have been out of the industry for a long time but as may be gleaned from my resume, I have held several Governance Positions since.

I believe that my qualifications, years of experience in General, Financial, Risk, Audit, Strategic Management and my experience in Corporate Governance will enable me to be an asset to your organisation.



MS TANYA COETZEE

I joined the investment industry in 2010 after completing a degree specialising in economics at the University of Pretoria. In 2012 I joined Ninety One Asset Management and gained experience in two different divisions and later re-joined PSG Wealth as a wealth manager. In 2018 I pursued a career as an analyst at a Discretionary Fund Manager as an investment analyst but now head up the Sales and Communication department. I'm also part of the management team and I am an investment committee member. I hold a post graduate diploma in financial planning and an honours degree in economics.

South Africa faces hard and tough economic challenges. The typical consumer is already under pressure and fears surrounding the NHI has inspired me to apply for a position as trustee. I am very passionate about people. My position as an investment professional in a sales and marketing division, makes it easy to translate difficult topics to end users. I would like to be the voice for the normal civilians. I would like to see the board create more diversity. I would stand for more transparency and communication between the aid and the member. Furthermore, I would like to see technology help and increase communication but when including and building the low income base, other means of communication should be considered where large groups of the population may not have access to technology. The challenges we face in the retirement and savings field will assist me in this role to build strategies to get more people to contribute to a medical aid.



MS MATSILISO DABULA

MCom Degree – Business Management, BCom Honours Degree – Employment Relations Management, BTech Degree – HR Management, National Diploma – HR, Professional & Business Coaching Certificate.

An accomplished Human Resources Director with over 20 years working experience in industries ranging from Retail, Mining, Energy, Manufacturing and Construction, in local and multinational companies. Experienced Member of various Boards and Board sub-committees – private sector and NPOs. Served as the Chairperson of the Aveng Pension & Provident Fund Administration sub-committee of the Board of Trustees. Highly results driven, innovative, ethical, resilient and a visionary. She has been instrumental in various organizational strategy alignment, corporate governance, leadership team and talent development, fostering strategic business relationships with key stakeholders and partnerships for the business sustainability, and competitiveness.

She is a Certified Professional & Business Coach & Mentor. Holds a Masters Degree – Business Management, BCom. Honours Degree – Employment Relations. She is a member of the Institute of Directors South Africa.

A Founder and Managing Director of providing services in the Professional Business Consulting, including Human Resources and Transformation Consulting.

Given my experience in the Human Resources field, especially the employee benefits management function as well as having served on various Boards, I believe I can add value by ensuring the financial sustainability of Discovery Medical Health Scheme, including balancing the company objectives and the interest of the members. This experience will also allow me to assist the Board in exploring options to grow the scheme to even greater heights to ensure its long term sustainability and brand competitiveness.

My values in life are espoused by integrity, accountability, responsive leadership, with people at the centre.



MR PAUL CEDRIC DE BEER

I have been engaged with health policy and financing in South Africa since the late 1970s – authoring a book on Health and Health Care in South Africa, working in the Wits Community Health Department on a rural health project, and co-directing the Wits Centre for Health Policy.

I was the founding CEO of a Housing Finance Company for fourteen years and then Vice President, African Operations for the Soros Economic Development Fund. I have chaired the Boards of a number of commercial and non-profit companies in three African countries.

I am now an executive coach and organisational development and strategy consultant.

I commit myself to good governance, and to holding the company to the highest standards of service to its members and to the society in which it operates.

With respect to governance, the housing finance Public Entity (Nurcha) that I founded and led for fourteen years received a clean audit every year, and I am well versed in Directors' responsibilities set out in the King Code and the Companies Act. I have been responsible for ensuring governance best practice on companies I have chaired and guest lectured on Governance at Gibbs Business School.

Enterprises such as Discovery are accountable first to their members to be successful and sustainable and ensure the best service. They also have an important leadership role in the society. As South Africa grapples with creating a society that works for all, it is important that Discovery should contribute creatively and appropriately to a health sector that serves the needs of all. I will bring my health policy and financing insights into those discussions.

I have the experience and the time to play a constructive role as a trustee to ensure that Discovery creates all kinds of value.



MR MARTINUS PHILIPUS DE JONGE

Certified Director

Chartered Accountant

Masters Degree

Diploma in Solvency Law

Certificate in Advanced Company Law

After completing his articles, Martinus started at the Iscor Pension Fund and then moved to Boland Bank as Regional Credit Risk Manager until 2000.

In 2000 Martinus established a Fraud Investigator Practice Focusing on Financial Institution, with most of his time spend at the Land Bank.

In 2008 he joined the PIC (Public Investment Corporation) starting the Due Diligence Unit and later moved to Social Infrastructure Investments as Associate Principal.

Martinus is articulate and an independent thinker. These aspects in conjunction with his qualification as both Chartered Accountant (SA) and Certified Director (SA) and his extensive business experience and exposure, combined into a very effective board member to any organisation. Martinus has strong rights' based approach to his work and activities. This is a critical mindset for persons charged with the oversight of an institute such as Discovery Health. Today South Africa is faced with huge challenges as it relates to Corporate Governance, Ethical Practices and Corruption/Fraud. His extensive experience in these areas will definitely make him a very valuable member of the Discovery Health Board.

Martinus is well qualified and suitable to serve on the board of Discovery Health with the following aspirations:

- Ensure the effective implementation and execution of Corporate Governance Practices in line with the King IV Report on Corporate Governance,
- Implement clearly delineated policies, processes and reporting structures to maintain an Ethical Culture and Combating Corruption/Fraud within Discovery Health,
- Through integrated participation by all stakeholders find ways to minimise cost escalation whilst ensuring continuity of benefits to its members.



MR STUART DRYSDALE

Qualifications:

- Bachelor of Commerce (Witwatersrand University)
- Bachelor of Accounting Science Honours (Unisa)
- Chartered Accountant (SAICA)

Experience:

Chartered accountant articled at KPMG. Banking and finance specialist in ALM, capital raising and treasury operations. Headed the SCMB audit team. Financial director for INCA taking the business from a start-up to a billion-dollar business winning awards. Consulted to Real People, Pareto and Rand Mutual Assurance. CFO for Radical Waters a technology start-up. Forensic accountant on corporate governance and fraud matters. Good taxation skills – editor of SA Notes on Income Tax. Currently Director/Shareholder of a skills development business known as SkillsSA.

I believe that I can add significant value as a trustee of Discovery medical aid by:

- Sitting on Audit/ALM Committees. I can bring my experience to bear to ensure that asset liability policies of the organisation are adequate. I can assist in assuring that there is tax compliance.
- I am also capable of understanding complex financial principles and calculations and having sat on various governance committees I can bring a lot of experience to the table in this regard.
- Reviewing financial statements and identifying errors. I have excellent editing skills which would definitely improve the financial reporting standards of the medical aid.
- Reviewing of medical aid rules to ensure fair to all parties concerned.
- Ensuring that the Trustees follow good corporate governance.
- Great at identifying problems and providing solutions.
- Good sounding board for other Trustees.
- I have a very good understanding of legal matters having majored in company law and having worked on various legal matters. This will prove useful in ensuring compliance both by the Trustees and by the organisation.
- Good report writing skills.
- Challenging the status quo. And thinking outside off the box to develop a better end product for all stakeholders.



MR MARIUS MICHIEL DU TOIT

Became a fellow of the Institute of Actuaries in London in 1991.

From 1985 to 2001 he filled various positions in Sanlam, starting in individual life from 1996 in the pension's division.

Joined Simeka in 2001 where he consulted to pension funds and was chair of their Actuarial Governance Board.

Joined the Financial Services Board in May 2007 as Chief Actuary and retained that position until 1 April 2018 with the advent of the FSCA. In the FSCA he was appointed as a Divisional Executive: Specialist Support.

Served in numerous committees of ASSA and the IAA (International Actuarial Association). He retired at the end of 2020.

I believe that lifestyle plays a crucial part in health and wellness, I fully associate with Discovery, which is the foremost provider of healthcare and offering incentives to improve medical well-being. Whilst many are members of Vitality, there are many who do not fully embrace the benefits of the programme. I will strive towards a higher level of communication and understanding of the various aspects of Vitality.

Furthermore, medical scheme benefits must be affordable and hence a medical scheme must be cost-conscious. Hand-in-hand with value for money is the financial soundness of the scheme – it is no use that premiums are so low that it leads to financial problems for the scheme. Hence, I will focus on financial aspects of the scheme, ensuring that members get value for money and the scheme remains financially strong.

Lastly, having been a member of the executive team of the FSCA, I am acutely aware of the need for schemes to comply with all legal, ethical and corporate governance requirements. I am very passionate of these aspects and will as part of the Board of Trustees aim to achieve a high level of compliance.



MS KHONA DYANTYI

B.Sc. Occupational Therapy (2001)

Postgraduate Diploma in Public Health (2013)

Postgraduate Diploma in Business Administration (2017)

Masters in Administration (2020)

My name is Khona Dyantyi. I am standing to be a member of Discovery Health Medical Scheme Board.

I am currently a member of the Professional Board for Occupational Therapy, Medical Orthotics and Prosthetics and Arts Therapy in the HPCSA. I have experience in disability claims, healthcare, rehabilitation, and education. I have developed varied skills through working in multi-disciplinary teams, problem solving, taking initiative, adaptability to change, planning, analytical and strategic thinking.

If elected, I would unite my general management education, knowledge of the healthcare and rehabilitation industry by introducing more innovative ideas into the scheme, Bringing quality healthcare to rural communities by partnering with training institutions and universities in doing more community outreaches.

- Bursaries for rural communities' learners with the understanding of ploughing back into their communities.
- Investing in resourcing rural hospitals
- Involving Discovery members in an incentive scheme when they pledge their discovery miles in assisting a rural community of choice.

I think these will have a positive impact on Discovery because they would not only be assisting rural communities but will also be educating the rest of the Discovery members on the importance of taking care of each other.



DR JOHAN ESTERHUIZEN

Dr Johan Esterhuizen is a Partner at Shepstone & Wylie Attorneys. He has a BA Law, LLB, LLM & LLD.

Background Experience:

- Advise retirement funds, medical schemes, employers, unions, insurers, administrators and other service providers on a wide range of legal issues concerning occupational retirement and medical funding.
- Drafting of opinions on a range of employee benefit issues.
- Experience in pension law, commercial and constitutional litigation in the context of commercial transaction and in relation to employee benefits.
- Act as a mediator and arbitrator in various financial services related matters.
- Liquidator of various retirement funds appointed by the Financial Service Conduct Authority (FSCA) and have also been appointed as curator of retirement funds by the FSCA.

Johan is also a co-author of Hunter Law's textbook The Pension Funds Act: A Commentary. He has experience in training of management and employees as well as boards of trustees on governance and other employee benefit related topics. He has been appointed as an independent trustee on various funds. His special interests and expertise are all aspects of litigation with a focus on regulatory work, research and writing detailed legal opinions on all aspects of regulatory and employee benefits law.



MR JOHAN FOURIE

Johan Fourie is a steel making veteran with more than 40 years of experience in business and operational management, mostly in the mining and manufacturing sectors of the economy. His experience includes various directorship and other leadership roles, executive management, strategy development, business improvement and operational management. He has extensive board room experience, having served on the management committees, boards and board subcommittees of various companies. Johan studied Metallurgy at the University of Pretoria, completed a Masters degree in Business Leadership, and has also attended an Executive Development Program (TEP) at Darden, University of Virginia, United States of America.

Johan Fourie believes himself to be ideally suited for the role of Trustee on the Board of Discovery Health Medical Scheme due to his extensive experience and proven success in business management, but also due to his personal experience and understanding of the anxieties, questions and concerns that members of the Scheme have when confronted with the trauma of hospitalisation and/or major medical treatment of him or herself, or a family member. If selected as trustee he will focus on the following:

- Work with the management of DHMS to find creative ways to curb the higher than inflationary increases in medical treatment and medicine costs,
- Ensure that member's interests are paramount in discussions and deliberations on scheme plans, what are included and what excluded,
- Work with the management of DHMS to ensure that there is clarity of purpose and direction, structure, alignment and focus, and an effective leadership culture within the DHMS organisation, with member interests at its core.
- Work with senior management of DHMS to ensure a fund that is well managed and financially stable and healthy.



MR DANIEL GOVENDER

Daniel is an Academic Manager for the School of Public Law and Administration at Regent Business School. Daniel coordinates the Bachelor of Public Administration and Business Administration Degrees. His formal qualification includes Master's in public Administration and Diploma in Local Government and Politics. He has applied for an Honorary Doctorate Degree from the University of Prowess, USA. Mr. Govender has 36 years' experience in government responsible for programs at a strategic level: planning, budgeting, and stakeholder management (Political office and community engagement). Daniel at a corporate level served as President/Vice President of the Kwa-Zulu Natal Cricket Union, including as the Chair and Board member of Professional Cricket of Kwa-Zulu Natal Cricket Union. Mr. Govender is currently a Director on the Board Cricket South Africa and serves as committee member on the Social and Justice, Remuneration and Human Resource and Pipeline. Daniel serves as a member of the local Organizing Committee of the Women's T20 World Cup to be staged in South Africa in 2023.

Daniel has both public and private sector experience such as serving on boards and compliment by practical and academic skills and knowledge in board related matters. Daniel is well positioned to fully engage on all fiduciary responsibilities as dictated for by the Company's Act. He sees it as an opportunity to build on the already well-established Medial Scheme the following:

- Strategies to further grow the membership ensuring sustainability in terms of financial viability of the institution.
- Ensuring that the medical services for the members are cost effective bearing in mind millions of members currently are financially constrained due to the economic limitations experienced globally.
- To ensure that the objectives are aligned with the Vision of the Scheme from a Governance and transformation point of view.



MR HARRY GROENEWALD

BCom Accounting

SBL Master's in Business Leadership

Fiduciary Duties:

Director at U Bank

Director at Chamber of Mines Building Company

Trustee at Sentinel Retirement Fund

Trustee at the Mineworkers Provident Fund

Harry is a seasoned Finance Professional with 37 years experience in management and executive management positions in the private sector. He has 11 years experience serving as a trustee on various retirement funds and a director in the banking industry and private companies.

Harry holds a B Com Degree in Accounting and Auditing and a Master degree in Business Leadership.

If elected to the Board of Trustees, I will ensure that the interests of beneficiaries in terms of the rules of the DHMS and the provisions of the legal framework are always protected. As a seasoned trustee, I honour the commitment to act with due care, diligence, skill and good faith. Good governance and a transparent clean administration are non negotiable elements.

I bring a wealth of experience in Finance, risk management, governance and ethics. Having served on various Audit and Risk Committees, both in the private and government sector, integrity and transparency are values that are central to my professional career.

I will uphold the fiduciary position of DHMS trustee and pledge to act with impartiality.



MR SIKANDER ABDOOL HAQ KAJEE

Academic Qualifications – Hons B Compt (Unisa), MBA (UKZN)

Professional designations – FCIS, Chartered Director (SA)

Sikkie is an accountant by training. He has a career spanning 40 years and has worked at companies like BDO, Ernst & Young, Gobodo and KPMG in the professional services sector and at Agricor, Agribank, Transnet Group and Transnet Freight Rail in the commercial sector. He currently provides director development services through the Institute of Directors and serves on the Boards of The Automobile Association (Non-executive Chair), SGB Smit Power Matla (NED), and the National Arts Festival (NED).

Discovery Medical Scheme has grown to be the largest medical scheme in South Africa through innovation and diverse product offerings. The industry is currently challenged by the possibility of NHI as well as medical inflation which has outstripped the consumer price index over the last decade or so. This has made medical aid an expensive but necessary cost for its members.

I would like to contribute to our collective wellbeing by upholding the best corporate governance practices in the boardroom, holding service providers accountable and trying to extract the best "bang for our buck" as members. I have spent the last 9 years serving on various Boards and Committees (in addition to 30 years previously as a manager or executive) and will bring real experience to the Boardroom. My financial background will allow me to interrogate and identify the "fat" in the system with a view to eliminating unnecessary costs.

Ultimately, medical schemes will only be sustainable if we balance the cost and affordability of the cover with the real and perceived value of the product to all members.



MR ROYSTON JOHN KNOWLES

Mr Knowles is a seasoned executive with over 50 years' experience at senior executive board level, holding managing director and chairman positions in both local and international companies across a wide spectrum of industries. He has extensive experience at a strategic level; the identification and set up of new businesses around the world, mergers and acquisitions, IP and trademarks, corporate legal contracts and agreements, business, and organisational structuring, including operational and project management, trouble shooting, IT design and development, innovative new products and sales and marketing.

Given this experience, he opened his own business as an International Management and Business Consultant in 1993 and has been successful in securing some significant long-term contracts with large multinationals.

Mr Knowles offers himself for election as a Trustee of DHMS as a Principal Member in good standing for many years. Mr. Knowles states, first and foremost he is a Christian, and as such with God's help seeks to conduct both his private and business life in all honesty, integrity, and in accordance with Godly principles.

His experience and understanding gained at the helm of many local and international companies, over the past 21+ years in the health sector in the realm of natural food supplements, will stand him in good stead to be able to contribute in a positive and relevant manner to the DHMS Board of Trustees.

He believes that integrity, honesty, ethical behaviour, skill, competence, sound financial principles and a true respect for others are cornerstone to the success, growth, and sustainability of any enterprise. He also believes that his experience will afford him the opportunity and ability to contribute positively to the Board of Trustees' overriding objective of ensuring that the best interests of Scheme members are served equitably whilst ensuring the sustainability of the Scheme.



MR PATRICK VUSI KUBAI

Patrick Kubai is a Director and Training Officer at Africa Ras incorporated heading the assurance and training officer portfolio in the firm. He has seven years post qualification experience as CA (SA). He is also a Registered Auditor and a member of the Institute of Directors of South Africa. He also holds a masters degree in taxation among other of his academic qualifications. He has previously held senior management positions at Auditor General and Independent Regulatory Board for auditors. Patrick has also been recently appointed into SAICA's guidance committee.

Patrick has over 10 years-experience in private and public sector assurance field. He has gained extensive knowledge and experience on governance frameworks and structures through interactions and assurance work with various oversight structures such as accounting authorities, executive authorities and parliamentary of oversight committees. He currently serves on several governance structures in his personal capacity where he plays an effective oversight and governance functions on areas relating to auditing, risk management and finance. Should he be appointed to serve as a Trustee on the Board of the scheme, he will discharge his fiduciary duties with the required level of professional competence and due care and in good faith for the benefit of the Scheme and its members. He will strive to work collaboratively with other Trustees to influence and effect changes that will improve the attractiveness of the Scheme to be the Scheme of choice in the health care industry by initiatives such as:

- Repositioning of the member value proposition of the scheme.
- Positioning the Scheme to increase its market share and its relevance amid the implementation of the National Health Insurance and COVID pandemic.
- Introducing cost effective initiatives to manage and eradicate the pandemic through effective use of technology.



MS OFENTSE RASEMPE LEKWANE

Ofentse is a MSc Management (Entrepreneurship) graduate who gained her working experience with Accenture SA, where she employed her Information Systems education to develop technology solutions for SA's big Telecommunications companies. She later joined Deloitte Consulting as Chief of Staff to the CEO. After 6 years in consulting, she followed her passion of youth empowerment and making education accessible by joining a Private Education Group, where she grew to lead Operations for the school's network in SA. She currently serves as a Program Manager at Harambee, where she unlocks learning and earning opportunities for the youth.

I am a 34 year old female who's passionate about South Africa and dedicate most of my time thinking of how to get young Black females like myself into positions of influence with positive outcomes for the masses in mind. As a woman also living with a disability, I have passion for the discourse and actions around inclusion as well as how it relates to care, an industry that Discovery is currently innovating and excelling in. I'm also cognisant of the nuances of care needed for people with similar challenges and how these are often missed when solutions are built for mass consumption. I'd therefore like to work with DHMS to ensure that clients of all (dis) abilities are well considered in your policies and so cared for. Along with my passion for inclusive care, I currently also work in youth and government to reduce the scourge of unemployment plaguing South Africa and want to ensure that I am a big part of the collective of future SA leaders who will be the catalysts for an inclusive and well framed country that caters to people of all variances.



MS CAROL LENZI

Carol Lenzi CFP® is an independent consultant and expert in the financial services profession. Carol has worked in some of the major financial corporates in South Africa, and has been part of a number of niche financial advisory firms over the past two and a half decades. Carol completed her Post Graduate Diploma in Financial Planning in 2015 with the Faculty of Law at the University of the Free State and is now mastering the Advanced Diploma in Estate and Trust Administration. With her experience and expertise, Carol avails herself as an independent Trustee on Management Boards. Carol specialises in employee benefits and with her knowledge, she has a passion to help people and corporates who employ people, to be empowered so that they can reach and maintain their holistic financial and fitness peak.

Carol Lenzi CFP® believes that your Health is your Wealth. And as Tony Robbins mentioned in one of his epic talks, "It is no use being the richest man (or woman) in the graveyard". As an independent Trustee of the Discovery Health Medical Scheme (DHMS), I will apply my mind, in the interests of Members and the Scheme to ensure that we can take something that is great, and make it greater. Medical cover is so needed in South Africa to help with the rising costs of the private healthcare system and by belonging to DHMS it puts a Member's mind at ease when situations arrive. My approach would be to see how we can use what we have to make it an even better experience for Members, keeping in mind the sensitivity towards costs.



MR MPHO REGINALD LESABE

LLB (Bachelor of Laws)

Admitted Attorney

Previous Non Executive Director: Unibank

Principal Member Trustee – Sentinel Retirement Trustee –Mine Workers Provident Fund

Alternate Member Trustee of the Mine Workers Provident Fund

A highly motivated, member-orientated South African male citizen, qualified and admitted as an attorney.

Previously held a Non Executive Directorship position (4yrs) at Unibank Limited as a board member, a member of its Human Resources & Remuneration Sub-committee and a member and chairperson of its Social & Ethics Subcommittee.

Currently:

Principal Member Trustee of the Sentinel Retirement Fund, a fund with AUM of R82 Billion, accountable for +- 40 000 members.

Alternate Member Trustee of the Mineworkers Provident Fund (MWPF), with AUM of R28 Billion, accounting for +- 80 000 members.

Since my appointment at MWPF, although serving as an Alternate member on its Board of Trustees, I sit fulltime, on allocated subcommittees, most of which I have chaired, namely:

- The investment Subcommittee
- The Human Resources and Remuneration Subcommittee, and
- The benefits and Communication Subcommittee

Based on my experience and exposure, I was, over 2 years ago, moved from its Communication & Benefits Subcommittee and placed on its Audit & Risk Subcommittee.

Ethics, governance and accountable are the key cornerstone of any board and I believe I hold the necessary skill, ability and qualification to fulfil the role of a Member Trustee.



MR CHRIS LUTHULI

Qualifications:

- Bachelor of Accounting Science (B.Compt),
- National Diploma Accounting
- Post Graduate Diploma: Professional Accountant in Practice (SAIPA)(NQF 8).
- CPA (Certified Public Accountant (Ireland)) equivalent to CA (SA)(NQF 8).
- AGA(SA) Associate General Accountant- member of South African Institute of Chartered Accounts (SAICA) (NQF 8).

Professional Membership

- Associate member of South African Institute of Chartered Accounts (SAICA) (NQF 8).
- Member of South African Institute of Professional Accountants (SAIPA) (NQF 8)
- Member of the Institute Certified Public Accountants of Ireland (CPA Ireland) (NQF 8)
- Member of the Institute of Internal Auditors of SA
- Registered Tax Practitioner
- Completed my CA article traineeship, through Grant Thornton

Mr Chris Luthuli is a qualified Certified Public Accountant (CPA), holds a Bachelor of accounting science and Diploma in accounting. He served the audit articles with one the leading global audit firms. Having held senior positions within both private and public sector. He had served on numerous boards including Non-Governmental Organisations. If he is elected as a Trustee of the DHMS, he will bring strong, ethical leadership to the Board.

His core skills he will contribute as a Trustee include strategic and financial oversight whilst ensuring sound and moral business principles are applied. As a Trustee he will continuously act in the best interests of the members of the DHMS at a group and an individual level. In this regard, he will make certain that as a Trustee, the DHMS contributes positively to society whilst looking after the needs of all its stakeholders. It will be a great privilege and honour for him to serve as a Trustee.



MS JOSEPHINE MABOTJA

Josephine obtained Masters (Economics) from USA and BCom Honours degree (Economics) from RSA. She qualified as a Professional Nurse. She successfully completed the Telkom Internal Enterprise Risk Management Assessment Course. She is a Certified Ethics Officer and a Member of the IODSA.

Josephine has extensive regulatory and corporate governance experience acquired at the Office of Health Standards Compliance Board, the Financial Services Board, a Member of the Consumer Advisory Panel (ICASA) and Consumer Affairs Committee and at Telkom ensuring compliance with various Acts. She has served as a Member of the PMB Review Advisory Committee at CMS.

Josephine obtained a Master of Arts degree (Economics) from California State

University at Fullerton (USA) and a Bachelor of Commerce Honours degree in Economics from the University of Fort Hare.

She is a Certified Ethics Officer. She successfully completed Telkom Internal Enterprise Risk Management Assessment Course.

She has extensive regulatory and corporate governance experience having been the Chairperson of the Consumer Advisory Panel at ICASA, thus taking a leading role in establishing the Committee and ensuring that governance processes are in place and the Committee implements the Objectives of the Committee as per Regulations.

She has served as a Member of Telkom's Business Continuity Management Steering Committee and Deputy Chairperson of the Health and Safety Committee.

Further, she served on the Board of the Office of Health Standards Compliance and as a Member of the Audit, Risk & Finance Committee, and she was an instrumental part in the establishment of the Entity. The Committee ensured effective and efficient allocation of resources; reviewing the efficient and effective internal controls; ensuring effective information technology governance; Risk Management and reviewing of Financial Statements.

Thus, she would bring a wealth of good corporate governance experience and risk management principles.



MR TEBOGO MABUSELA

Tebogo holds a managerial Business Development position at Air Products. After graduating his Chemical Engineering degree from the University of Pretoria in 2005, he has predominately worked in the engineering sector on commercial/business development roles. He later completed his MBA degree from the GIBS in 2017 which has expanded his knowledge in the areas of finance, operations, strategy, and governance, amongst other courses. In the gas industry, he has been successful at managing and optimising multi-million-rand strategic contracts which require multi-disciplinary skillsets.

Being in the gas industry has revealed the impact that medical gases like oxygen can have on a pandemic like the COVID-19 pandemic we are all surviving. This has highlighted the importance of good governance on sectors that can affect the future of our species.

As a trustee, I can bring knowledge and skills which can add value to the Discovery members. The skills obtained during MBA coupled with the practical commercial experience in the engineering sector, has equipped to quickly comprehend complex problems and be able to formulate pragmatic solutions. It is a fact that I have limited governance experience. This will advantage you as a DHMS member as I would be bringing a fresh perspective which can only benefit you as a member.

WITHDRAWN



MR YUNUS MAHOMED

I have been a Member of DHMS for more than 25 years and have been a regular consumer of their services. Having personal experience with my spouse and her multitude of medical problems, it has opened up a new and exciting perspective of DHMS and I have become very passionate about Discovery and its Products, Procedures and Policies.

Healthcare is so close to my heart that it is synonymous with Discovery and inevitably leads to discussions with Family and community members about some of the problem areas. Recently, I have noticed flaws in Discovery's IT systems and with my strong IT background, I can contribute to enhancing Discovery's Systems which will help to regain the trust of its Members.

I can also add value to Discovery's Risk Management by advising in identifying potential risks, thereby avoiding disruption of services. During my involvement in the SAPS Crime Systems, I learnt skills to detect fraudulent activities and will transfer valuable knowledge in combating fraud, thus protecting Discovery from Fraudulent Claims. Having had the privilege of also serving on SITA's Bid Evaluation Committees, I can also add value to Discovery's Procurement processes, ensuring good governance when evaluating Tenders and Awarding to successful Bidders.

My years of experience in a Customer Centric environment positions me to make meaningful contributions to Discovery's strategic objectives. Although many of the objectives mentioned above may already exist, my aim will be to provide a new perspective on some of Discovery's Policies and Processes, possibly leading to growth in Membership. My Management Skills will empower me to exercise the duties of a Board Trustee. If elected, I undertake to perform my roles and duties in a diligent and honest manner, ensuring that whatever decisions are taken at Board level, all Discovery's Stakeholders' interests are protected.



MS LERATO CHRISTINA MASAPO-CHANGWARA

She is employed at the University of the Free State as a Chief Officer in the Department of Housing & Residence Affairs where she primarily assists students with residence placement, finance, maintenance and breakage among a range of other tasks. She is a trustee of the UFS Provident Fund Board and on a number of other committees which include but are not limited to, policy review, COVID-19 Task team as well as the UFS Placement Advisory Committee. She holds an LLB and LLM [with specialization in Criminal and Medical Law] degree from UFS, which has leveraged her experience and skills in research, policy interpretation, implementation, governance principles as well as the interpretation and application of socio-economic rights. I believe that I can make a substantial contribution if elected given my experience and acquired skills as they are aligned with the duties of an elected Trustee and I am open to learning and contributing to DHMS.

As a member of Discovery Health Medical Scheme I have enjoyed the benefits, continued convenience and assistance that comes with being a member of this Medical Aid scheme. Through my membership, I have come to understand how the Medical Scheme operates and through my experience witnessed how the scheme values its members through its services. I have had the opportunity to engage and contribute in a range of platforms and it would be more than a privilege to contribute to the Scheme as a member of the Board of Trustees. I believe that my ability to integrate and engage in different sectors while making a contribution through my educational background and experience makes me a fit candidate to serve on the Discovery Health Medical Scheme. If chosen my application of a value-based operating system within my daily duties will contribute to the Discovery Health Medical Aid Scheme's shared value- driven business model.



MS THULISILE MASHANDA

Thuli is a chartered accountant and a registered auditor with over 25 years invaluable experience in audit and financial disciplines covering a broad variety of industries. Thuli has vast experience in providing professional advice in strategic disciplines such as financial reporting, taxation, SCM processes, auditing, forensic turnaround strategies.

Competent, decisive and dedicated change agent; acknowledged for balanced judgment, stability, and capacity to steer consensus among core business disciplines with diverse agendas and vision. A TAX COURT Judge as a specialist in Accounting, and has served as a boards of director from 2001.

As a seasoned board member, a Chartered Accountant, a Registered Auditor and corporate governance expert with over 20 years serving in boards across the spectrum of industries. I will ensure that DHMS complies with all applicable laws and I will continue to act with integrity and professionalism as embedded in my training.

I promise to apply sound business principles as I handle all the affairs of the scheme. I will ensure that proper control systems are employed by the scheme and I will ensure that the interests of the beneficiaries, in terms of the rules of the scheme, are protected at all times. I will act with impartiality in respect of all DHMS beneficiaries.

I continue to keep abreast in my field by attending various IoD trainings.

In 2021 I attended a Harvard Business School program for Corporate Directors attended by over 150 students across the globe, sharing experiences on case studies. Such training allows me to take the board duties with due diligence as the board position comes with huge responsibilities and should be taken seriously.

Being in the nominated group is a privilege.



MS BELINDA MATHE

Proven expertise in delivering strategic oversight for the development of plans, strategies, and policies that govern operations and initiatives across educational institutions, SMMEs and corporates. Holds a Masters of Science in Education – Specializing in Inclusion of People with Disabilities in the mainstream education and the workplace. Served as the National Commissioner for Learners with Special Educational Needs [LSEN]. Past Owner of two McDonald's restaurants in Rustenburg. Served as the Chairperson of the Nedbank Business Women's Association in Rustenburg.

Currently serving as the Deputy Chairperson – Board of Directors at the Southern School of Theology

I am passionate about the following:

- 1. Integration of marginalized communities into mainstream**
I see myself being part of a scheme that does not shy away from challenges, but boldly look for solutions to address them. Healthcare is no different, nor is excluded because there is a risk pool where the healthier and the not so healthy must all derive benefit.

This calls for plans to bridge the gap in our offering, ensuring equitable access for all.
- 2. Affordability of private healthcare to SMME's:**
I have experienced these challenges first hand, employees have to make hard choices between providing food, transport and choosing a medical aid. If we are a scheme that is about people; there's a need to develop Low Income Medical Scheme Options.
- 3. Ethical Considerations in Mental Health and End of Life Care:**
As a theologian, I believe there's an obligation to handle these matters with sensitivity and empathy.

We need Holistic models of care that address the spiritual, emotional and physical wellbeing of members.



MS ITUMELENG DORA MATLAILA

Qualification:

- BCOM honours from the University of South Africa in 2004.

I'm a global Marketing and Corporate Affairs Executive with over 20 years' experience and studying towards a Doctorate in Business Administration in Innovation Strategy. I'm a Board Member, Published Author and budding Entrepreneur.

The Social Issues in Management debate recognises business' role in society, beyond paying taxes, salaries, fees and suppliers. While it is imperative for companies to make sustainable profits, they are also well poised to help provide relief to societal issues that they are able to influence.

South Africa has the highest genie co-efficient in the world, making it the most unequal society globally. While the wealth is distributed unequally, those at the top of the wealth pyramid are much fewer in number than the bottom. The greater market potential and future world economy is in reaching lower into the wealth pyramid.

How can Discovery mobilise healthcare professionals in their network to give back their time to poor communities who cannot access healthcare facilities? A South African Discovery Doctors Without Borders or Gift of the Givers type of initiative. These are grand scale social responsibility initiatives that I believe Discovery has the muscle to take on.

I believe Discovery is a successful, well run organisation and pioneer of its generation. It employs the best staff and executives and has a strong leadership team to lead it into its next wave of success. Discovery is a South African success story and it would be a privilege to serve the South African consumer, business and communities through a company with the gravitas to make significant impact.



MR ZUKILE MATSHAKA

EDUCATION

Higher Diploma Taxation – North West University

B.Tech. Taxation – Cape Peninsula University of Technology

ND Internal Auditing – Cape Peninsula University of Technology

Zukile Matshaka is employed as a Tax and Regulatory Specialist Public Officer at Citadel Investment Services and has been a Discovery member for 5 years.

Mr Matshaka would want to represent Discovery Members who sometimes do not understand the latest Medical Aid Cover Benefits and what they mean. He believes that it is important that Discovery Health Medical Scheme improves their communication to members in regards to new changes and how they are impacted.

Communication when a member is allowed to change their cover must also be communicated in time so that members have enough time to evaluate available options.

If I am elected to serve as a Trustee of Discovery Health Medical Scheme, I will add value to the Board as I have a good background in numbers, have a good understanding of corporate compliance and I am aware of the challenges that are experienced by the majority of members.



MS SIKHUNJULWE SITHOBKILE MBUYA

I am a Management Professional with more than 13 years of experience in corporate financial analysis and management.

Area of Expertise:

- Spearheading financial management tasks.
- Formulating annual budgets while preparing expense analyses and allocations for various departments.
- Developing, implementing strategic process improvements- including standardization, streamlining to enhance efficiency and productivity while reducing variances
- Communicating effectively with top corporate executives to present financial and budgetary results while advising on unplanned capital expenditures and the corresponding financial impact.

I am a CA with 11 years post articles that is currently finishing her MBA. I have worked in different industries from Courier, banking, Business Service, insurance to pension fund administration. I also had the opportunity with Francophone and Anglophone countries in the East, West and Southern Africa. I therefore consider myself a Pan African. I have gained deep technical expertise in different accounting facets which includes but not limited to Financial Reporting, Management Accounting, People Management, Tax, Operations, Treasury, Transformation as well as different standards that include GAAP, IFRS and SOX. My recent role in Strategy, has taught me to think and work strategically when engaging with different stakeholders. I volunteer as a Director in the Board of Carriesbrook Estate Homeowners bringing my finance expertise to add value to the board. I also volunteer as a Finance Representative in the Charity Begins at Home committee, this was Carisbrook created by Alexander Forbes EXCO to assist employees who are impacted by the COVID-19 pandemic and any Extenuating events. I believe my knowledge and expertise will add value to the trust administration.



MR KGAILE BENJAMIN MOGOYE

Master of Business Administration

Master of Science in Medicine (Cum laude)

Benjamin is employed as a manger by the National Health Institute.

The medical schemes environment faces complex challenges and uncertainty given the imminent policy changes in the country. The National Health Insurance is a reality, and will result in landmark changes to the Medical Schemes Act as proposed in the Health Market Inquiry. An Ostrich approach towards these developments may pose strategic risks owing to lack of preparedness. The DHMS must position itself to thrive under the new policy dispensation by repackaging its value proposition to be one that complements and not compete with the NHI.

This requires divergent thinking, agility and bold leadership. As a qualified Medical Scientist, a former Manager in Quality Assurance, a seasoned Collective Bargaining Negotiator and an NHI Manager, I will provide unique insights that can enhance the DHMS Board's ability to reorient the value offering that ensures members are well served and continue to derive value from belonging to the Scheme despite mandatory NHI obligations.

As Mark Cuban contends, "wherever there is change, and wherever there is uncertainty, there is opportunity". I believe the NHI is the biggest opportunity for the Scheme to demonstrate its agility by introducing innovative benefit packages that ensures that DHMS remains the scheme of choice in the country.



MR ARTUR MIERZWA

Artur Mierzwa (Arthur) holds a BCom Degree in Accounting and has worked in the legal (deceased estates) and accounting profession for over 10 years. He currently works as accountant for SME agricultural and manufacturing business in rural KwaZulu Natal. Arthur serves as a member for the YeboZululand Community Development Board engaged in agricultural, sewing project and financial empowerment of the underprivileged. Through his employment and community work Arthur has gained extensive experience in financial, governance and operational management roles. He strongly believes in the empowerment of youth for the future of South Africa.

Having looked at the previous year's Trustee candidates list, there are probably Advocates, Professors, Academics and Professionals on the list who have much more impressive credentials than most. You cannot go wrong by selecting people of such high calibre. However, without taking a risk on status quo we cannot expect new ideas and change to flourish.

The youth is underrepresented across all spectrums of the Rainbow nation. This means that the youth does not get the opportunity to be mentored by the current community and business leaders, whose skills and knowledge get lost when they move on. I will try to combine the experience and knowledge of those current leaders with new and innovative ideas of my youth, for the betterment of the Scheme and all its members.

Although our roles as Trustees are constrained by the rules of the Trust, I would like to use this opportunity to: make youth represented at the Scheme and to empower the youth with financial knowledge and awareness to make better choice regarding their financial security for the future.



MS THEMBEKA MKHIZE

I am an ambitious and hard working Chartered Accountant who currently works as a Finance Manager at Masana Petroleum Solutions. I previously worked as Africa Corporate Controller at Eaton Electric and I completed my External Audit Articles at KPMG. I have over twelve years experience in Finance specialising in Sarbanes Oxley Act, Internal Audit, Financial Reporting, Tax Compliance and Corporate Controlling.

I am passionate about Laws (IFRS, Corporate Governance) that govern the Finance profession.

I serve as a Non Executive Director of Nsuku Lashu Investments (Pty) Ltd since October 2017 where my portfolio oversees Finance and Compliance.

Through my wealth of extensive experience in Compliance and financial reporting which are industries guided by rules and regulations, I will ensure all medical scheme rules and regulations, are adhered to with no grey areas.

I will aim to hold DHMS to high standards and ensure all actions are above board, legal and ethical.

I will aim for every member of the medical aid scheme, to be treated fairly and ensure that premiums and rates are reasonable and remain competitive against other schemes.

I will endeavour to act with each member's best interest at heart.



MS ANELE MNTONGA

Ms Anele Mntonga is a Chartered Accountant with extensive experience in external audit in the financial services sector, risk management as well as financial management. I have demonstrated history in working in financial services industry, Pension fund industry and external auditing in the financial services industry.

I completed my external audit articles at Sizwe Ntsaluba Gobodo in January 2016. I was part of the Financial services audit unit as well as Corporate Finance where we reviewed and issued an opinion on the unlisted investment valuations.

Early in my career, I had the opportunity of being a financial manager within an insurance company, ensuring the regular management reporting of financial results and performance. I annually attend various 4 week course on SAICA and IODSA trainings, to ensure I am appraised of developments in financial reporting, good corporate governance and risk management in practice. I am responsible for the ongoing preparation and compilation of annual financial statements to ensure compliance with the relevant regulatory requirements.

As an Acting Executive member from August 2020 to October 2021, member of the Combined Assurance Committee and Senior Finance Manager at the GEPF, I have overseen several Risk Management Strategies and processes. This involved the development of a Risk Management Strategy, Policy document and the attendant supporting procedures. The implementation of such strategy involves the required annual risk assessment workshop, which then informs the direction of risk strategy.

As the Senior Finance Manager, I am responsible to ensure the fair valuation of unlisted investment of the pension fund. I have also been entrusted with the development of the Finance policies and the proper functioning of the GEPF middle office (investment accounting and operations).



MR LESLEY DANIEL MOAHI

Mr Moahi qualified as a Management Service practitioner in 2019 from the University of Johannesburg and as a Project Manager in 2014 from UNISA. He has worked within the Financial services sector since 2009 from being an office admin clerk to currently being a Claims Controller at Sasria Soc Ltd. He is today still furthering his skills set through the LinkedIn online learning programs to equip himself with enhanced financial skills needed to bridge a link between company, employee and client.

Throughout his career, Mr Moahi has strived to maintain high ethical standards required of a Claim's Controller. He has made every effort to apply sound judgement and to make decisions which are in the best interests of stakeholders. If elected, he is willing to utilise his undertaking within the financial services sector to achieve more widespread engagement of more individuals "interested" in DHMS but are not sure how to convert that interest into membership. Further by enabling a method of approach to support member engagement and networking, where we ought to characterize the clear value of being a member. He thinks it is still very uncertain to people what that value is and how best to use their membership. We ought to create a regular stream of content, events, education opportunities, publications, certifications etc, represent the brand at all times and strive for the organisation's growth in both membership and revenue.



DR SHUNGU MOGALADI

Specialist Cardiothoracic Surgery at Mediclinic Heart Hospital

Head of Cardiothoracic Surgery at Charlotte Maxeke Johannesburg Academic Hospital & University of Witwatersrand.

I am a principal member of Discovery Health since 2001, I further subscribed to vitality and conformed to good health practice, which Discovery Health recommended. I have served Discovery members with distinction in my practice since 1995 to date. I am a good corporate citizen to both our country, medical fraternity and the world at large. I served in managed healthcare schemes as a Chairperson of the Brits Health Providers Cooperatives.

I studied Strategic Management and Planning with Unisa. I also studied and Corporate Governance with Unisa, but never set for exams. I serve with distinction in other forums for CMJAH and Wits University as a Senior Manager and head of cardiothoracic surgery. I have experience in corporate meetings and also a member of IODSA (Institute Of Directors in South Africa)

I am capable and ready to serve Discovery Health with distinction.



MR WILLIAM MORTON

I was born in Johannesburg in 1950 and finished my schooling at Goudveld High School in Welkom.

I earned a National Higher Diploma in Dental Technology at the Tshwane University of Technology. During my career I furthered my education in various fields amongst others Construction and Safety; SHEQ Risk Management; FSB trustee; Fiduciary & Legal duties & Investments I & II; and Disposal of Death benefits. I have served as Board Member on the SADTC for two terms and as trustee and chairperson on SADTC Pension and Umbrella funds and still serve as trustee on a trust. As of July 2020 I serve as Project leader and Chairperson on the Management Committee for a Home for abandoned and neglected children, House Jade Baby Haven.

From experience I have learned that the only way we, as members of society, can influence our future, is to participate in and get involved in areas and organizations which influence our lives. It serves no purpose to make demands from the outside, you have to have influence where decisions are made if we to want uplift and better the future of our countrymen and woman.

For that reason I served as board member, trustee and established a neighbourhood watch and am now involved with a home for children and want to serve as a board member.

Our country has gone through a very difficult time and it has affected all our citizens, the most vulnerable, the children and the elderly.

Being part of the retired generation, we face many challenges, the cost of medication, medical care and the challenge Covid 19 brought, I hope to give input and influence the elderlies remaining years and wish to motivate the young generation the importance of quality healthcare.



MR SECHABA MOTLOLI

LLB- University of KwaZulu-Natal

Sechaba is an Admitted Attorney with demonstrable legal and governance skills and is employed as a Senior legal advisor with an insurance company.

I am honoured to have the opportunity to be considered for the Trustee elections. Not only is DHMS the biggest medical scheme in the country, but it is also an industry leader when it comes to innovation. The evidence is in the ground-breaking Vitality rewards programme. It would, therefore, be a privilege to serve on the Board of Trustees to ensure that DHMS continues to achieve the best outcomes for its valued members and positively impact the communities it operates in.

In support of my nomination, I believe I satisfy the requirements that are described in the Scheme Rules and the Medical Schemes Act. In particular, the requirement of being fit and proper to stand election. I am an Admitted Attorney with the legal and governance skills necessary to discharge my fiduciary duties as a Board member. I honed these skills in my role as a Senior Legal Advisor (Group Legal and Governance) for the Hollard Group. My immediate contribution will be to help the Scheme achieve its strategic goals whilst ensuring that all applicable laws, codes and standards are adhered to.



DR TEBOHO MTONGANA

Qualifications: MBChB and MBL (Master of Business Leadership – Finance) Previously served in the following areas:

- Medical practitioner and IPA (Independent Practitioner Association) secretary
- Implementation of managed healthcare principles at the RAF
- Medscheme implementation of hospital benefit management and PMB (Prescribed Minimum Benefits)
- Volunteer Hospital Board member Tambo Memorial Hospital
- Incapacity management, disability management and workplace wellness
- Training on OHSA (Occupational Health and Safety Act) principles
- Independent Polmed (South African Police Medical Scheme) Audit and risk committee member
- Implementation of evidence based clinical protocols at the RAF

When managed healthcare was introduced in SA, I learnt the value it brings to providing care with mindfulness of the impact of any decision in the treatment process. I became aware of the different contexts and competing priorities that motivate the decisions and actions of industry players as well as the impact this has on healthcare costs and patient care.

The relationship of medical schemes and healthcare providers is another major outcome of the challenge. This cannot benefit the actual goal both parties have or have been entrusted to, of qualitative and cost-effective member or patient centric care. It therefore poses itself a critical risk to scheme financial health and service provider financial health and at times threatens the integrity of both parties.



MS MPH O MTSI

Mpho Mtsi (FASSA) is an investments actuary with over a decade's experience in financial services. She is an entrepreneur, with a women-led social enterprise employing and partnering with rural communities. In 2020, Mpho co-founded the IMA Nathi non-profit company, providing technical assistance to largely women-led SMEs. Mpho also recently consulted as a gender and business expert for Sub-Saharan Africa and Southeast Asia for Women Ltd (an international gender advisory firm). In 2018, Mpho was recognized as one of the top 200 young South Africans by Mail and Guardian in the Science and Technology category and also received recognition from the Gauteng premier in 2019 for Excellence and Service in Science and Technology.

I believe I am well-placed to serve as a trustee due to my varied work experience and rare skillset. I will add value to the Committee from a holistic risk identification and management perspective. I have served as an actuarial consultant across different areas and have valuable understanding from the perspective of all stakeholders. I have received training on ethics, board practices and King IV requirements that ensure a solid understanding of good governance. I have served as a non-executive director and audit committee chair. Further to this, I am passionate about ensuring diversity and ethical business practices on our continent. With this in mind, I would seek to not only ensure that DHMS members are receiving fair treatment and sufficient protection of their interests, but also to ensure that the scheme itself is well-positioned and to provide this going forward into the uncertain future. This will involve ensuring that a holistic view is taken of the risks faced by the scheme, ensuring that the scheme continues to comply with global standards for good governance and monitoring the security of the interests of the scheme's members.



MR DOUGLAS MUGWENI

Engineer Douglas Mugweni is a highly qualified engineer with a great passion for success driven by people, technology and innovation. He has considerable experience in the power generation industry gained in South Africa and abroad. Armed with a B.Eng (Honours) in Electronic Engineering and a Master of Engineering in Industrial Automation, Douglas is registered as a Professional Engineer (PR. Eng) with the Engineering Council of South Africa (ECSA). He is a Senior Member of the South African Institution of Electrical Engineers (SAIEE) and a member of the Institution of Engineering and Technology (IET) in the UK. He is a System Engineer for Control and Instrumentation with Eskom Generation based at Camden Power Station in Ermelo (Mpumalanga). Douglas has also held managerial positions in engineering management. He has also been an influential member of the School Governing Body of Ermelo English Primary School for two consecutive terms of three years each ending in March 2021.

If elected to the Board of Trustees of DHMS, Douglas hopes to bring a wealth of experience in the investment in, and management and application of technology in adding value to member services and benefits, representing DHMS members' interests in all engagements with key stakeholders to ensure interests of the scheme and its members are upheld. A highly educated, action oriented and success driven professional, Douglas hopes to contribute meaningfully to the generation and growth of scheme member value, through driving prudent financial management and investment policies and implementation of transformational policies. His involvement in the School Governing body exposed him to a wealth of knowledge and experience in managing public finances and protecting the interest of learners and educators in the school.



MS MANDY JOY NIENABER

Mandy Nienaber is a Financial Director and Chartered Accountant, with six years at PricewaterhouseCoopers in Johannesburg, before moving into commerce. She has 23 years of post-qualification experience, including eight years with The Bidvest Group Limited, with six years in Banking. Financial Director roles in diverse industries, including as Financial Director of Bidvest Foodservice SA, Renault SA and Monash SA; Chief Financial Officer of Tusk Resorts Group; and Acting Financial Director for the Bidvest Financial Services Division. Mandy is currently the Financial Director of The South African Board of Jewish Education (SABJE), the controlling body of the King David Schools.

She completed the Banking Board Leadership Programme at GIBS in 2010, a six-week Entrepreneurial programme at Harvard Business School Online in 2018 and is currently completing her MBA Degree.

Profiled in CEO Magazine in 2006 in an editorial entitled 'Emerging Women in Business, and a 2019 Finalist in the Standard Bank Top Women Awards for Top Businesswoman of the Year.

Mandy has been a principal member in good standing of Discovery Health Medical Scheme (DHMS) since May 2018. She served on the Board of Trustees of the Quantum Medical Aid Society, and on the Audit Committee of Quantum Medical Aid Society for nine years.



MS NOLUPHUMZO NOXAKA

Ms Phumzo Noxaka CA (SA), a Chartered Director and MBA graduate, is a consummate professional with twenty-seven years' experience acquired from working in various operational, executive and strategic roles in the financial services industry (banking) and other business environments which includes Chief Financial Officer and Principal Officer roles. She is a dynamic and technically astute strategic leader with solid business acumen. She currently leads a consultancy providing business management and advisory services to the public and private sectors. For the past seventeen years, she has also served on several private and public sector boards and committees in diverse industries.

Ms Noxaka has a multi-disciplinary skills set in the fields of corporate governance, financial management, risk management, business continuity management, compliance management, strategic planning, auditing, performance management and pension fund management in a capacity as a Principal Officer. These skills will enable her to provide meaningful value add contributions to the DHMS if she is elected.

Having served on the boards of diverse profit driven and altruistic private and public sector organisations over a period of seventeen years, Ms Noxaka is well acquainted with the fiduciary responsibilities of a Trustee and is fit and proper to serve in this role. She regards maintaining proper fiscal oversight, effective governance, ethics, transparency and accountability as the cornerstone for the effectiveness of the Board of Trustees.

Her experience provides her with strategic insights and positions her to bring a unique and valuable perspective that seeks to balance advocating for the healthcare needs and interests of members, supporting innovative beneficial advancements in treatments and cures, both preventative and reactive, while ensuring the sustainability of the DHMS. Accessible, equitable and cost-effective options for quality healthcare resonate with Ms Noxaka as a basic necessity for each member. If elected, Ms Noxaka commits to be a fully engaged and responsible Trustee.



MR MVELELI NQWAZI

I am a Real Estate Development Manager with a demonstrated history of working in the real estate industry. My experience entails retail, residential, hospitality, commercial and Healthcare properties with REIT's and private developments.

One of the reasons medical aids are unaffordable is due to regulations around minimum prescribed benefits.

I believe the industry can be revolutionized by relooking the packages it offers, by launching bare boned products that focus solely on products that actually matter to families and individuals.

This helps to avoid paying unnecessary coverage such as "fancy" psychotherapists, optometrists and several other benefits that are not life threatening. Or not so specific to the end beneficiary.



MS LINDIWE NTLANGANISO

I am a Masters candidate who completed Baccalaureus Curationis (BCur) at the University of Fort Hare in 2011.

I have coordinated various Patient Safety Programs in my healthcare career, including HIV Management, Quality Improvement initiatives and influencing the nursing ethos in consistently improving healthcare delivery. I possess exactly ten (10) years of progressive experience in the health care environment from being a seasoned Professional Nurse, Assistant Director Quality Assurance, Patient Safety Manager at Mediclinic Morningside, a Technical Advisor Quality Improvement at Anova Health Institute, and currently the Quality Manager at Life Brendhurst Hospital.

I am a Quality Manager with proven expertise in quality improvement techniques and project sustainability. I am able to conduct a root cause analysis in any environment, and take lead in coming up with sustainable improvement plans. I am able to encourage the reporting of adverse events/patient safety incidents, managing and investigation of the incidents through an in depth systems analysis.

My sound knowledge of and understanding of national public health priority programs and experience in private healthcare enables me to provide overall support to allocated units/employees. I am able to identify, monitor and manage medico-legal risks, including the development of sustainable quality improvement plans able to develop Standard Operational Procedure guides, monitor the implementation of policies, programs, acts, and regulations with regard to clinical care. My ability to connect with my colleagues and establish trusting relationships along with my consistent mindfulness personal responses to colleagues and patients prepares me to thrive in any challenging position.

My experience in healthcare will add great value in enhancing customer experience and Patient Safety at large. Moreover, strategize in linking the DHMS with the National Health Insurance (NHI) and existence along the NHI, offering accessible, equitable and cost effective healthcare through the DHMS.



MR PHILA ISAA NYANDU

Phila Nyandu is a Brand and Lifestyle Marketer that holds A Bachelor of Commerce Degree – majoring in Marketing & Management from the University of the Witwatersrand (WITS). He has obtained a Marketing Practitioner designation (MP SA) from the Marketing Association of South Africa (MASA). He aims to complete his Chartered Marketers (CM SA) by the end of 2023.

He has 10 years of experience in the Marketing field – having touched on different facets of the Marketing world. He has experience working for activations agency, brand marketing and trade marketing. Phila serves on the Board of the Constitution Hill where he uses his experience in the Tourism space to make sound decisions in his capacity as a member.

Phila is currently employed at South African Tourism as the Brand and Activations Manager on the Sho't Left team. The main focus of the team is driving Domestic Tourism and marketing destination South Africa for all citizens. Working on this team has enabled him to best understand economic drivers in the country for each household, while being able to link spending habits to current macro-economic factors.

Phila has shown strong negotiation skills in order to forge partnerships with big brand names such as Universal Music, Flight Centre, Waze and Shell. He uses his expertise in experiential marketing to bring brand ideas to life.

Prior to the travel and tourism space; Phila plied his trade in the beverage industry, working for luxury brands from the Moet Hennessey portfolio – as well as mass market appeal brands in the beer space with Amstel. These 2 roles ensured Phila understands the needs of consumers and how the brand can fulfil them.

With this experience, Phila has shown has flexibility in understanding marketing trends and being able to link them to business needs at large.



MR ERNEST ZAKHELE PHAKATHI

I am a seasoned Human Resources Senior Manager with extensive experience and expertise both in Train operations and Human Capital Management. I have over the 25 years of service cemented a solid foundation in Human Capital Development in Technical Skills, Soft Skills, Functional Training, Bursaries Management, Business and labour Negotiations Skills, People Management and Commuter Rail Management (Operations, HCM & Rolling Stock) in the rail industry. Financial, Human Capital and Corporate Governance are seamless generics that cut across my extensive experience in various departments as per the foregoing roles. I have operated both at strategic and operational level respectively.

I have recently completed my bachelor's degree in HRM and Political Studies with Wits. I hold a diploma in Train Driving Duties, Management Development Certificate with GIBS, Advanced Management Program Certificate as well as Project Management Certificate with Wits. I am a registered Assessor and Moderator for Technical including Functional Training accredited with TETA ETQA.

I am running for the position to serve as a trustee for Discovery Health Medical Scheme (DHMS). The main reason to run is that I would like to bring and influence, where possible at the policy level, the type of service, the changes that we wish to experience as members of the medical scheme, including technical changes that may be suggested to DHMS to limit abuse and fraud to our medical scheme that I have observed in the last 15 years being a member of the scheme.

What I plan to do if elected.

- Suggest technical changes that will enable the DHMS to avoid abuse and fraud that we see and experience on the ground.
- Bring to light how we experience DHMS as members and what changes we would like to see to improve our touch and feel with the scheme.

Surely, just these two-objectives mentioned above would make positive changes and improve members experience with the scheme.



MR BERNARD PICK

Presently in retirement and a resident in the Cape Metropole. An Economist and accountant with a master's qualification. Lectured graduate and undergraduate students at CPUT, UWC & the Environment Learning Academy. Worked as a financial controller (Fundani, CHED-CPUT) and 3 years with National Treasury as a Tax Economist. Served in the Chief Directorate- Economic Tax Analysis as director for Indirect Taxation including Environmental taxes. A past national organiser of Young Christian Workers and was active in CPUT union. Facilitator of community organisations strategic planning and presently voluntary accounting work for Non Profit Company.

As a trustee I plan to represent the needs and expectancy of ordinary Discovery members to ensure that dependants are covered at affordable rates. Exploring high cutting-edge technology in safeguarding the delivery of high quality curative and illness preventative care services while remaining financially sound and competitive. To ensure the return to basics, namely the primary function as a medical aid scheme being the provision of healthcare services where the present GAP medical insurance needs provision are included in our basic cover. Not placing a disproportionate focus on ancillary services and excessive profits by squeezing the members and service providers.

To work to ensure less out of pocket expenses and excessive demands for out of saving (acute) payments and co-payments for services (by enhancing the chronic list). Minimised cost for members and enhancing benefits Up front notification of services of doctors (especially specialist), health professionals and pharmacist that deliver in-scheme rates services and supplying alternatives to out of scheme specialists.



MR LOGAN PILLAY

Logan is a CA(SA) with extensive experience in the audit and finance sector. He worked at a Big-4 audit firm for 17 years before becoming a director of his own consulting company. During his tenure at a Big-4 audit firm, he specialised in the audits of medium, large and listed businesses across numerous industries (including medical schemes) and countries. This included interacting with Boards, Audit Committees and Regulators. His international secondments to the USA and Canada cemented his experience and exposed him to globally recognised businesses. Logan's previous roles included involvement in recruitment, learning and development and the diversity and inclusiveness committees.

With a background in audit, finance and governance, Logan's experience will assist and focus on DHMS's financial and regulatory environment and the risks the Scheme is exposed to. With the challenges faced by the Industry due to the current pandemic, increasing healthcare costs and the future effects of NHI, the Scheme will still need to focus efforts on members' needs and experiences, efficient healthcare costs, technologically innovative solutions and effective non-healthcare costs.

DHMS, being a large Scheme, must continue to balance the scales in its financial environment while its operational focus enhances and grows, thus an adequate solvency ratio needs to be regularly maintained and an optimal, yet flexible, investment mandate needs to be consistently applied. Logan has audited medical schemes previously and thus understands the extensive regulations the Scheme needs to comply with.



DR MAX RODNEY PRICE

Max Price was Vice-Chancellor of UCT for ten years (2008 to 2018). Before that he was Dean of the Wits Faculty of Health Sciences (also for ten years). He was instrumental in the creation of the Wits Donald Gordon Academic Hospital and the reform of the medical curriculum. His academic work has been in health policy at the London School of Hygiene and Tropical Medicine and at Wits. Early in his career he worked as a clinician in public hospitals. He has degrees from Wits (Medicine), Oxford (PPE) (Rhodes Scholar) and London (Public Health).

He is now an independent consultant.

I believe it will be crucial that DHMS has trustees who understand the national policy developments in health and in particular around National Health Insurance (NHI) and can help steer the scheme's response to these. My professional background was in health policy, health economics and the public-private mix in health financing and I believe I can bring this expertise to the DHMS board.

My experience as a trustee of another medical aid scheme (the Wits University scheme of the time) means that I know the ropes and appreciate the value that having a medical background brings to deliberations (e.g. balancing decisions about ad hoc expensive treatments, managed care interventions and benefit expansion against premium increases and scheme solvency). Being of an age where many friends are increasingly experiencing health problems and sometimes doing battle with DHMS, I believe I can represent those interests while understanding, from a public health perspective, that there is a cost-benefit trade off.

I have first-hand in-depth knowledge of the private health sector, having set up and been a director of the Wits Donald Gordon Hospital. I also have governance experience from several finance, audit, and investment committees, and NGO boards.



MR ANDRÉ DESMOND PUTHIYASILAN

Mr André Puthiyasilan holds a Master's in Business Administration with many years of executive -level experience. He is a strategic thinker who executes tasks in line with core business needs, resulting in a multi-faceted and result driven approach to the management of complex processes. He has extensive experience in various aspects of business, including financial leadership, strategy development and implementation, corporate governance, compliance management and establishing business infrastructure. With exceptional people management skills, André motivates, inspires and leads multicultural teams effectively. He appropriately engages to positively liaise with all stakeholders, ensuring the clarity of organisational goals for the alignment of key decisions.

If elected to the Trustee Board of the Discovery Health Medical Scheme (DHMS), I pledge my fiduciary duties professionally, honestly and with integrity, loyalty and good faith.

I believe that my extensive executive-level experience will definitely allow me to create and add value to the medical scheme and the Board. As a strategic thinker with a wholistic approach, I believe that I am able to positively contribute to DHMS's shared value model which constantly evolves to ensure that members receive relevant, affordable, efficient and effective quality healthcare, whilst still maintaining the financial sustainability of the Scheme.



ADV. JACO ROUX SC

BLC – 1991 (cum laude)

LLB – 1993 (cum laude)

Admitted as an advocate on 1 March 1994

In practice at the Pretoria Society of Advocates from 1 July 1994 to date. (27 Years) Appointment as senior counsel (SC): 22 December 2015

I accepted the nomination to act as trustee to assist with the careful consideration of trustees' responsibilities i.t.o. the Medical Schemes Act (131 of 1998), to be carried out in compliance with the Act and to the ultimate substantial benefit of all members. The endgame is not to be faced with a situation such as described in case no 35478/2020, The Registrar of Medical Schemes v Key Health Medical Scheme and 8 Others, a judgment handed down by Kollapen Jon 25 March 2021 (Gauteng Division).

Corporate and statutory governance by trustees i.t.o. the Act are of utmost importance to its members. Where confidence and trust is placed in the hands of trustees, they should be worthy, while serving its members to obtain, against a reasonable price, the best possible benefits in the different categories of membership. Due to the integrated nature of Discovery products, careful consideration should be given to the simplicity with which the complicated nature of integrated benefits are set out, amended and revised from time to time.

I firmly believe in transparency, simplicity, and good corporate governance. I have 26 years' experience as an advocate, 6 as senior advocate and have sound commercial and corporate knowledge. I am a servant of my family and community, including all walks of life, whilst maintaining sound religious, corporate, and commercial principles. The only way in which to properly serve is not to (only) criticize, but to raise your hand and contribute to a stable, financially sound, and fair scheme.



MR WILLIAM PETER ROWLAND

Attended Pioneer School in Worcester

Qualified as a physiotherapist in London

UNISA MA and a UCT PhD

I was a long – time NED of SA National Council for the Blind, thereafter CEO of Thabo Mbeki Development Trust. Current directorships include SA Breweries Foundation and University of Johannesburg.

Internationally I served as president of World Blind Union and Chairperson of International Disability Alliance. I am a past member of UN Disability Panel of Experts and adviser to the World Bank/WHO on World Disability Report and Community – Based Rehabilitation.

I offer experience and expertise from numerous past and current directorships plus service on NGO boards nationally and internationally. I believe the voice of persons with disabilities and older people should be heard on the board of Discovery Health Medical Scheme, these being large beneficiary groups of Discovery and this is a role I am qualified to perform.

I have an honourable record as a long time member of the Discovery Classic Comprehensive Scheme.

I commit myself to serving the best interest of Discovery and will schedule ample time to carry out my duties diligently.



MS QUINN THELMA MALAKABANE SETSHEDI

I am Quinn Setshedi, an ex-educator at local high schools and, finally, retired lecturer and warden of Wits University.

I am hardworking, quick-to-learn, goal-oriented, graduate who received her education and training locally (Universities of Limpopo, South Africa and Wits) and abroad having earned two Masters degrees, one in Linguistics and TESOL (University at Stony Brook previously SUNY, USA) and an MSc. (Machine Translation) from UMIST now University of Manchester UK).

I derive pleasure in trying new challenges in uncharted fields, hence studies in Computational Linguistics, a budding field. I believe I am an embodiment of accountability, especially, finance, at home, work and in my community as I have never been insolvent or faced any disciplinary action. Both stakeholders' and my interest are my second nature. The crux of any relationship for me is its continued, positive survival for all. Sharing knowledge and empowerment of others also defines me well.

I have never been brought to book for failure to oversee any given mandate because I do not only respect the mission and vision of the company but also act on and protect them at all times.



DR BRIAN CHARLES SUCKLING

Dr Brian Suckling has been professionally involved in both military and civil aviation for the last 55 years. Trained as a Mirage fighter pilot in the South African Airforce, he then served as a captain with South African Airways for 40 years. Scheme. Dr Suckling was also admitted as an Advocate of the High Court in South Africa, having completed a Bachelor of Law Degree & LLB. He also holds an MBA & a Doctorate in Business Administration. He has recently completed the Master of Laws degree focusing on International and Constitutional Law and is currently an LLC, Doctor of Laws student at UNISA.

My initial career in aviation has been followed by a career in business administration and law. I am currently an Advocate, serve as the interim Chairman of the TRANSNET second defined benefit fund (TSDBF), where I chair the Investment Committee. I have served as a non-executive board member in leading entities and launched and ran my own company, Brinair Aviation Consultants for ten years. With my current trustee experience, legal qualifications and board level exposure, I believe I would be well positioned to serve your interests.

Should I be elected, I would focus on the following main objectives:

- Keeping subscription rates affordable, particularly for senior citizens and those with chronic illnesses.
- Simplifying the number of current medical aid options offered by Discovery Health in order to extend medical aid coverage to wider sections of our communities.
- Improving communication and related services to members.

Thank you for considering my manifesto and I trust that I will be able to serve your medical interests in the future.



MS NELISILE THANJEKWAYO

Neli is the Group Head of Legal and Compliance for Hans Merensky Holdings, overseeing the legal and compliance function of the group which is made up of over 50 entities between Europe, America, and Southern Africa. She also sits as a board member of the Gauteng Industrial Development Zone, assisting the Gauteng Provincial Government initiative to realise the objectives of implementing its economic development goals within the various industrial sectors.

Prior to this, she was the Global Commercial Lead Counsel at Shell Downstream SA. Her role involved facilitating and managing bank facilities and refinancing, developing structures for the management of the Transformation Fund (aimed at Shell's ESD initiatives), as well as the development and implementation of the secondary distribution networks and logistics.

Neli was awarded Norton Rose Fulbright scholarships to pursue her legal studies. In 2013 and 2015, respectively, she obtained her LLB and LLM (in Commercial and Business Law) degrees from Wits Law School. Whilst pursuing her LLM, she was offered an opportunity by the Swiss government to concurrently study towards a Master of International Law and Economics at the University of Bern, a degree she obtained cum laude in 2015.

What truly makes Neli special is her passion for the advancement of marginalised communities through fostering sustainable development. Neli served as the Deputy Chairperson of SA Day, an organisation that is focused on the revival of marginalised communities across South Africa through the facilitation of investments.

She is a professional that upholds the highest standards and ethics of her legal profession. Her insight, intellect and deep understanding of matters makes her well placed to give strong contributions to matters that are placed before her. Neli's ability to evaluate matters strategically as well as navigate transactional requirements is what distinguishes her as a talented professional.



MR PIETER FRANCOIS THERON

Francois is a Chartered Accountant and Certified Director with extensive financial, commercial and operations experience at large corporates such as Afrox, BMW SA and Life Healthcare Group. He occupied various senior positions at Life Healthcare Group from 2003 to 2021 including the position of Chief Financial Officer – Southern Africa and General Manager – Healthcare Services. During his tenure at Life Healthcare Group, he served as director on the board of several associate and subsidiary companies, both locally and internationally. He also served as Trustee on the Life Healthcare retirement funds.

Francois' vast experience of more than 20 years in the healthcare industry will make him an ideal candidate to serve on the board of DHMS. His financial and commercial knowledge will be of huge benefit to the board as well as the audit and investment committees. He is a qualified certified director with several years of board experience, ensuring that he is well acquainted with the fiduciary duties and responsibilities of a board member or trustee. He stands out for his integrity and strong ethical values.

He is performance-driven, learns fast and enjoys solving complex problems through his logical, analytical way of working. He is motivated, ambitious, and works hard to make a real difference. He stands out for his original thinking and ability to innovate. His interpersonal skills, fairmindedness and compassion for people will ensure that he looks after the best interest of the scheme, beneficiaries and other stakeholders with due care.



MR MVULENI STEPHENS THOBELA

Steve Thobela is the Group Executive: Africa Business Development at Novus Holding, a large printing company listed on the Johannesburg Stock Exchange. He holds a Business Development Program from Wits Business School, Bachelor of Business Administration and Masters in Business Administration.

He was the founding General Manager of the Mandela Rhodes Foundation. He also served as Director: A Print Production at Unisa and CEO of Printing SA.

He held the Trustee/Board membership positions in a number of organisations including a medical aid scheme, Statutory Council, Pension and Provident.

My personal mission in life is to use my knowledge, skills and experience to serve humanity to the best of my abilities. Medical Aid Schemes fulfil a vital role in the wellbeing of humanity and as such they should be managed by ethical, creative and experienced leaders.

During my tenure as CEO of Printing SA, I was privileged enough to have been elected as a member trustee on a board of a medical aid scheme and at some point, I was asked to chair it. I helped to navigate the merger with another scheme to ensure the sustainability of both schemes. In this role I came to appreciate the role of Medical Aid Schemes in the South African economy.

The implementation of National Health Insurance with all its good intentions, it poses a challenge and calls upon trustees to ensure that it is implemented responsibly and it does not negatively impact on members of medical aid schemes.

Trustees also have to deal with the paradox of entrepreneurship and regulation. They need to be extremely creative and at the same time ensure total compliance with the law.

Given my knowledge and experience, I believe I can make a meaningful contribution in ensuring the wellbeing of the scheme's members.



MR PAUL TRUIJENS

Since 1985 I have served as a non-executive director of 14 insurance and other financial service companies including the Old Mutual group of companies, from 2009 to the present. At 6 of these companies I have been the chairman of the Audit, Risk and Compliance committees, and a member of the Audit and Risk committees at the other 8, as well as chairman of the Committee for Customer Affairs.

I worked as an actuary from 1977 to 2008 specialising in life and short-term insurance, both in South Africa and in the UK and The Netherlands.

I believe that my experience in corporate governance, in particular as chairman and/or member of 14 Audit, Risk and Compliance committees in the financial services industry (including in the FirstRand and Old Mutual groups), as well as my technical knowledge and experience as an actuary in the insurance industry make me ideally suited to the role of trustee on the board of DHMS.

But this desirable separation of interest between the scheme and its members on the one hand and the administrator on the other, requires that the affairs of the scheme, in particular the financial management thereof, be subject to competent and ethical oversight by a knowledgeable and questioning board of trustees.

I believe that I will bring to the board my wealth of experience in corporate governance as well as the actuarial technical knowledge necessary to add significant value to this oversight role. itself. I believe we can do much better.



MS CATHARINA MARIA VAN DER SANDT

Tia is a Board Chairperson and a Non Executive Director with a track record of adding substantial value to organisations through integrated thinking, cross functional problem solving and contributing and developing high performance teams. Her remarkable leadership capabilities are supported by the following professional qualifications:

MBA, Board Leadership Core Program, BSc (ITM), Post Graduate Diploma in Auditing, BCompt (Hons), CRISC Certified and a member of the IoDSA (Institute of Directors of South Africa)

I am an Analytical, methodical and detail orientated professional with the ability to provide recommendations based on financial analysis, useful financial insights, and cost/benefit breakdowns. Solid reputation for being a supportive leader who protects the company resources and lead innovation whilst managing complex financial operations. I am intelligent, self reliant, and persistent individual who enjoys taking charge, known as a fair minded leader who takes deliberate decisions based on consideration of all angles. As a savvy & driven IT governance and financial services executive with Board experience, I will contribute to ensure sustainability and financial security to the scheme. Key factors that will support the organisation through these uncertain times will be Innovative Technologies, Focus on Preventative and Mental Health as well as innovative ways to increase membership numbers.

I will positively contribute to an already high performing team with innovative, integrated thinking using technology, financial and general business acumen to serve the members of the Scheme. I will actively engage and provide my unique expertise to the Scheme to deliver on the mandate and rapidly address cross functional business problems with tangible, long term change.



MS PATRICIA VAN ROOYEN

Patricia is the past CEO of two major media houses, namely M-Net and Media 24 Magazines, then both in the Naspers stable (a JSE listed entity) for a total of 17 years. Whilst at M-Net, Patricia was appointed by Multichoice to the Board of Trustees of the M-Medical Scheme (6 years), She is thus very familiar with all aspects that relate to governance and compliance with the Medical Schemes Act 131 of 1998 as amended.

As a seasoned, generalist business woman, Patricia is well versed in all the broad aspects of the running any corporation, from strategy right through to project management.

Patricia has 10 commitments:

- When decisions are made at Board Level, she will ask the question- how does this decision benefit our members?
- Strive to ensure good corporate governance
- Strive to ensure full compliance with the Act
- Hold the Principal Officer accountable for thorough auditing, and expect them to sign off on the financials with integrity
- Ensure that the various Board Committees report back to the Board on their findings, in a timeous, thorough and considered manner, providing workable solutions to any potential problems
- Ensure that all stakeholders are properly identified, and that each group of stakeholders is dealt with in a respectful and meaning way
- Ensure that a well-planned communications strategy is adopted and implemented for all stakeholders groups, in the interest of transparency and fairness.
- Enable appropriate communication platforms, that allow members the ability to seek and receive timeous feedback.
- Aim to have a healthy citizenship in South Africa



MR LEONARD VAN WYK

B.Com Accounting

B.Proc Law

Mr Van Wyk has held the following positions:

- Managing Director – Renewable Energy IQ
- General Manager – Road Accident Fund
- Managing Director – Amatola Green Power
- Finance Director – Trentyre
- Company Secretary – Goodyear

I have held numerous senior positions in the corporate manufacturing sector over a period of 25 years culminating in my appointment as a Finance Director of Trentyre (Pty) Limited, the largest distributor of passenger and commercial tyres in South Africa with a staff complement of 2600 employees and a turnover in excess of R1,5bn. My financial experience is therefore on both technical and managerial level. In my capacity as Group Secretary Goodyear, for a period of 10 years, I was responsible for the following:

Board and Corporate Governance and related secretarial functions;

Served as a Trustee on the Goodyear Pension fund for 7years;

Management of company taxes, treasury & property portfolio.

I have been actively involved in the renewable energy sector over the last 15 years as an entrepreneur.

If my nomination is successful, I shall endeavour to bring all my business experience and acumen to serve the interests of members of the fund.



MS NATASHA VEEGH

Natasha holds a BA (Law), LLB & Masters of Law. She holds Advanced Certificates in Corporate and Securities Law and in Alternate Dispute Resolution cum laude. She was admitted as an attorney of the High Court of South Africa in 2001. She has extensive experience in financial services, having worked for 11 years as legal counsel at Deutsche Bank, Citibank, Discovery Life and Discovery Invest. She has been in private practice since 2012, practicing in commercial, family, divorce, financial services, maintenance and domestic violence law. Natasha is an experienced mediator.

Access to a competent health system is key to our sense of emotional and financial wellbeing. It provides a competitive advantage, not just to an employer, but also at a national level. That includes the health insurance aspect. I want to play my part in this as a DHMS trustee.

My skill as a legal practitioner, my experience in reviewing complex products, my insight into the scheme's workings as a 20-year member, and my work as a mediator, will add significant value to the DHMS Board.

The primary role of the trustee, to ensure compliance with the Medical Schemes Act. My legal background affords me the advantage of understanding how to apply laws, as does my experience in evaluating financial products from a regulatory context. My alternate dispute resolution skills have trained me to weigh up the needs, interests and concerns of different stakeholders, and to find win wins and acceptable compromises. And my years as a scheme member have made me acutely aware of the need for simple communications and feedback on what are often complex products. This brings more certainty and peace of mind to members, and eases pressure on the business.



MS SOPHIA VENTER

Sophia Venter obtained her B.Comm Law and LLB degrees from the University of the Free State and has been practicing law for 17 years. She currently runs her own practice.

She started her career at Phatshoane Henney Attorneys as a commercial attorney to the University of the Free State and gained invaluable experience in drafting policies and agreements. Subsequently, as a fiduciary specialist at Citadel Fiduciary, she advised high-net-worth families on their estate planning and served as professional trustee on their trusts. She also obtained a Post Graduate Diploma in Financial Planning and qualified as a Certified Financial Planner.

DHMS' commitment to be a responsible corporate citizen and its value-driven culture resonate deeply with me.

I appreciate that the role of a trustee is to serve the best interest of the beneficiaries while safeguarding sustainability. Serving as a professional trustee contributed to me being relentless in pursuing innovative solutions that are beneficial to all stakeholders, an attribute that would serve DHMS well.

I believe our values permeate everything we do. I strive to choose faith, joy, and thankfulness and to carry compassion within me. My qualifications often support my passion to serve, whether acting as a director for a non-profit company or mentoring and training entrepreneurs. I also volunteered at a pregnancy crisis centre and more recently, as a qualified birth companion, providing physical and emotional support to parents during childbirth.

These experiences have prepared me to fulfil the role of trustee for DHMS; to be a compassionate, but balanced voice.

I believe that my multi-disciplinary skill set, determination and passion to serve would be an asset to DHMS and I would be honoured to represent my fellow members.

WITHDRAWN



MR WERNER WEBER

Werner is a qualified actuary, CFA charter holder and holds an MBA from London Business School, while currently furthering his post-graduate studies in Applied Ethics.

His 22 years of experience spans a wide spectrum of financial services, including investment banking, financial markets trading, investment management, consulting to medical aid schemes and more recently capital management and strategic asset allocation in the insurance industry.

He has lived and worked in London, Abu Dhabi, Windhoek and across South Africa and has served on boards of directors in Namibia and China, so has a good understanding of working across geographical borders, legal and regulatory frameworks and cultural differences.

As the largest medical aid scheme in South Africa, DHMS has an enormous responsibility as a leader and trend-setter in ensuring that individuals receive high quality, yet affordable, private medical care. This leadership role transcends our national borders with the broader Discovery group setting trends globally in improving the health of its members and clients.

I am passionate about living a healthy, balanced and fulfilled life and find fulfilment in applying my skills to support organisations that share these values and have the scale, reach and resources to deliver this to people.

I believe that my background would bring a unique combination of skills to DHMS, spanning strong and conservative governance and regulatory experience, as well as an understanding of what makes an organisation successful, having spent time studying and working with various top tier global financial services organisations.

As a trustee of DHMS I would use these skills to strike a balance between conservative management of the scheme to ensure its longevity, but also ensuring that it continues evolving in this fast-changing world to keep up with the needs of its members.

